ENVIRONMENTAL AND SUSTAINABILITY POLICY

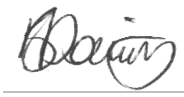
Dowsing Group is a diversified civil contractor that delivers specialised services across hardscapes, profiling, slipform, diamond grinding and grooving, and civil services that work hand-in-hand to provide a range of complementary solutions.

Dowsing Group and its Senior Leadership are committed to providing and maintaining an environmentally sustainable environment for its employees, sub-contractors and visitors entering upon its premises or with connection to the company's business operations.

To implement the policy, Dowsing Group commits to:

- Complying with applicable legislation, codes, standards and contractual obligations and aligning the requirements of ISO 14001:2026 in our Integrated Management System (IMS);
- Minimising waste through efficient raw materials and plant utilisation and identifying opportunities to re-use or recycle material;
- Minimising environmental impact by reduction of polluting substances produced by our operations, products and services;
- Establishing, measuring, reporting and reviewing environmental targets and objectives for the business;
- Providing adequate training and inductions to those responsible for implementing environmental control measures;
- Enhancing awareness among our employees, sub-contractors and visitors and encouraging them to act in an environmentally responsible manner;
- Empowering all personnel to participate in the identification, control and elimination of environmental impacts;
- Efficient use of plant, equipment and vehicles; and
- Continuously improving upon the environmental control processes and procedures within our IMS.

This policy shall be reviewed every year to ensure it remains relevant and current to Dowsing Group's activities.



Bohdan Dowsing
Managing Director

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